

Friends the Salon

Employment Opportunity

Friends the Salon is a full service beauty salon dedicated to consistently providing high customer satisfaction by rendering excellent service, quality products, and furnishing an enjoyable atmosphere. A friendly, fair, and creative work environment shall be maintained which also respects diversity, ideas and hard work. Friends the Salon intends to provide an efficient and effective environment for other professionals in the industry to maintain their career in a financially rewarding way.

Ask Yourself!

DO YOU WANT TO...

- *Be part of a team that supports your passion?*
 - *Work in an environment that you love?*
 - *Work in a salon that will support your client building goals?*
- *Work in a salon continually staying on the cutting edge of technology?*
 - *Make more money than you dreamed possible?*
- *Work with hands on owners that will support and contribute to your continuing education?*

We are seeking high energy, fun, education and career oriented individuals. If you want to stand out above the rest and take your business from ordinary to extraordinary, fill out the employment application.

Friends the Salon - Sliding Scale Commission Rate

Friends the Salon employ the highest paid stylist in York County! We operate on a sliding scale commission rate, and unlike other salon, we pay you what you are worth.

We offer *a clean, artistic, professional workplace as well as:*

- **Highest Sliding Pay Scale in the York County. Up to 65%**
- **In Salon service and retail discounts.**
- **Continuing Free Education.**
- **Participation in events and shows.**
- **Advertising**
- **Other incentives.**

Our pay scale rate is as follows:

Anything under 1,500 is (You are responsible to bring in at least \$300 per week of your own client. However, you will be given time to build your client base	50/50
\$1,501 - \$2,000	55/45
\$2,001 – 2,500	60/40
\$2,501 and over	65/35

Our rates also include salon product (i.e., shampoo, color, perms, and wax). A technician will be when you reach a steady scale of over \$1,000.

Friends the Salon -- Employment Application

PERSONAL INFORMATION *(Please Print)*

Position(s) Applied For **Date of Application**

Last Name **First Name** **Middle Name**

Address **City** **State** **Zip Code**

Telephone Number **Alternate Number** **Social Security Number**

Are you legally eligible to work in the United States? Yes No
(Proof of eligibility will be required upon offer of employment)

Are you over 18 years of age? Yes No

How Did You Hear About Us?
 School Client Current Employer Other

Are you a *(check all that apply)*:
 licensed cosmetologist? Hair Stylist? Nail Technician? or Massage Therapist?

State License number _____

What commission/rate of pay do you expect to receive if you are employed? _____

What date are you available to start? _____

EDUCATION HISTORY

High School

Name & Location	Years Attended	Subjects Studied	Graduated?

College/Trade

Name & Location	Years Attended	Subjects Studied	Graduated?

College/Trade

Name & Location	Years Attended	Subjects Studied	Graduated?

Please list any academic honors, scholarships, offices held and special skills we should know about.

REFERENCES (Please list three persons, who are not related to you or previous supervisors, who can provide professional references.)

Name

Address **Phone**

Relationship/Occupation **Years Known**

Name

Address **Phone**

Relationship/Occupation **Years Known**

Name

Address **Phone**

Relationship/Occupation **Years Known**

Have you been convicted of a felony within the last 7 years? Yes No

Note: Conviction will not necessarily disqualify an applicant from employment.

If yes, please explain _____

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery. I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Friends the Salon that such employment with Friends the Salon is at will, for no specified duration and may be terminated by either Friends the Salon or me at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, and statements of Friends the Salon or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Friends the Salon except the Owner has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the Owner or Business Manager of Friends the Salon. I hereby authorize Friends the Salon to contact any and all former employers, personal references, and private or public agencies named in this application to obtain any job related information they may have regarding my employment and/or character. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature

Date